

**RESPONSE TO HOUSE CONCURRENT  
RESOLUTION NO. 92 OF THE  
2012 REGULAR SESSION  
OF THE LOUISIANA LEGISLATURE**

**LOUISIANA BOARD OF REGENTS**



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## **EXECUTIVE SUMMARY**

House Concurrent Resolution No. 92 of the 2012 Regular Session of the Louisiana Legislature urges and requests the Board of Regents (BOR) to study the compensation for postsecondary system presidents and other system officers and board members' base salary and personal emoluments, included but not limited to, car and housing allowances. The Board of Regents was asked to identify peer systems and compensation of system executives based upon the most recent data available from higher education associations. In preparing this resolution response, BOR identified system peers within the Southern Regional Education Board (SREB) and Colleges and Universities Professional Association (CUPA) to analyze compensation data for system officials. BOR found that the compensation levels at the Louisiana systems are generally below the average among peer systems within SREB and CUPA.

## **INTRODUCTION AND BACKGROUND**

Louisiana's public college and universities are organized into four postsecondary systems. The systems are Louisiana State University System, Southern University System, University of Louisiana System and the Louisiana Community and Technical College System. The methodology used to study Louisiana system administrator compensation among their SREB and CUPA peers was to rank Louisiana's four-year systems with the SREB states and two-year systems within CUPA.

## FINDINGS

### System President and Officer data and rankings:

<b>SYSTEM AVERAGE WITHIN SREB</b>					
	Chief Officer	Chief Academic Officer	Chief Finance Officer	Chief Information Officer	Public Information Officer
<b>AVERAGE</b>	\$ 468,363.46	\$ 238,113.80	\$ 223,398.84	\$ 178,608.28	\$ 175,021.48 *

\*Represents total compensation and non-state funding sources were not disclosed.

#### **Louisiana State University System**

<u>TITLE</u>	<u>SALARY</u>	<u>% AVG</u>
President	\$425,000**	91%
Academic Officer	\$235,472	99%
Financial Officer	\$165,000	74%
Chief Information Officer	N/A	N/A
Chief Public Information Officer	N/A	N/A

**\*\*An additional \$175,000 is supplemented from the LSU Foundation.**

#### **Southern University System**

<u>TITLE</u>	<u>SALARY</u>	<u>% AVG</u>
President	\$426,500	91%
Academic Officer	N/A	N/A
Financial Officer	\$170,000	76%
Chief Information Officer	\$135,000	76%
Chief Public Information Officer	N/A	N/A

#### **University of Louisiana System**

<u>TITLE</u>	<u>SALARY</u>	<u>% AVG</u>
President	\$427,500	91%
Academic Officer	\$185,000	78%
Financial Officer	\$160,000	72%
Chief Information Officer	N/A	N/A
Chief Public Information Officer	\$72,000	41%

<b>SYSTEM AVERAGE WITHIN CUPA</b>					
	<b>Chief Officer</b>	<b>Chief Academic Officer</b>	<b>Chief Finance Officer</b>	<b>Chief Information Officer</b>	<b>Public Information Officer</b>
<b>AVERAGE</b>	\$330,461.67	\$ 202,524.33	\$ 183,500.00	\$ 144,076.33	\$ 125,256.33

**Louisiana Community & Technical College System**

<u><b>TITLE</b></u>	<u><b>SALARY</b></u>	<u><b>% AVG</b></u>
<b>President</b>	<b>\$319,799</b>	<b>97%</b>
<b>Academic Officer</b>	<b>\$197,000</b>	<b>97%</b>
<b>Financial Officer</b>	<b>\$162,175</b>	<b>88%</b>
<b>Chief Information Officer</b>	<b>\$135,000</b>	<b>83%</b>
<b>Chief Public Information Officer</b>	<b>\$104,000</b>	<b>94%</b>

## **SUMMARY AND CONCLUSION**

The Board of Regents finds that among Louisiana post-secondary higher education systems, executive salaries are generally lower than the average among peer systems within the SREB and CUPA. The Board of Regents will monitor system level executive compensation on an annual basis and advise system officials on rankings among peer institutions.



## **APPENDICES**

Attach resolution here.